

Middle School

Bullying Prevention and Intervention

October 4, 2011

Capps Middle School

Bullying Defined

- Intentional harmful behavior (physical, verbal, emotional, sexual, racial) initiated by one or more students directed toward another student.
- Exists when a student with more and/or physical power deliberately dominates or harasses another who has less power.
- Bullying is unjustified and typically repeated
- Bullying is **NOT** conflict. Bullying involves an imbalance of power.

Middle School Prevention

- Educate ALL stakeholders on what it is and the impact.
- Seize opportunities to educate everyone on how to reduce it in our schools.
- Provide security measures in identified “hot spots” on campus.
- Promote acceptable behavior.
- Encourage students to report bullying behaviors.

Intervention

- Students must report bullying or harassment to the counselor's office using a written statement form. Reports need to be made immediately.
- Parents will be contacted regarding their students involvement in bullying incidents. Interventions (mediation, counseling) and disciplinary actions (detention, Saturday school, ISR, or OSS) could occur; however, must be kept confidential.

Parent Impact

- Don't ignore it, report it to school personnel
- Don't encourage physical retaliation
- Talk regularly with your child and school staff to see if the bullying has stopped.
- Help your child become more resilient to bullying by developing talents or positive attributes.
- Teach your child safety strategies.
- ALWAYS keep lines of communication open.