

# TAKING A STAND AGAINST BULLYING

Putnam City Schools Proactive Plan

# Definition of Bullying

- ▣ Bullying is intentional harmful behavior initiated by one or more students and directed toward another student. Bullying exists when a student with more social and/or physical power deliberately dominates and harasses another who is less powerful. Bullying is unjustified and typically repeated
  - Many “book” definitions but the 3 key components that make up any definition are 1) an imbalance of power, 2) intent to do harm, and 3) repetitive in nature

# Curriculum

- ▣ Kelso's Choices
  - Curriculum that was purchased district wide to be taught by school counselors to all elementary students
- ▣ School Counselors have a variety of other Anti-Bullying resources that they use as resources while they work with students in classrooms and in small groups.

# Proactive vs. Reactive

- ▣ Reporting Procedures
  - All Schools will have a SNAP (Student Needs Assistance Pronto) Box in a prominent location within the school.
    - ▣ Concerns will be dropped in the box
    - ▣ The box will be checked daily and concerns will be investigated
  - Putnam City has a district reporting form that students and parents are encouraged to use

# Reported Incidents

- ▣ All reported incidents will be investigated.
- ▣ If the situation meets the definition of bullying it will be dealt with under our Anti-Bullying Guidelines.

# PC Bullying Incident Form

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**PUTNAM CITY SCHOOLS: DISTRICT FORM**

**EH-R6-F1**

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**STUDENT CONDUCT  
BULLY INCIDENT REPORT FORM**

**Name:** \_\_\_\_\_

**Date of incident:** \_\_\_\_\_

**Time of incident:** \_\_\_\_\_

**Location of incident:** \_\_\_\_\_

**Name of persons involved:** \_\_\_\_\_

\_\_\_\_\_

**Names of witnesses:** \_\_\_\_\_

\_\_\_\_\_

**What happened:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# Determination

- ▣ If bullying has occurred
  - Consequences will be assigned
  - Parents of the bully and the student being bullied will be notified
  - Due to FERPA (Family Educational Rights and Privacy Act) laws, the parents of the student being bullied will not know the consequences assigned to the bully

# Follow Up Services

- ▣ Follow up services will be provided to the student being bullied
- ▣ Follow up services will be provided to the student identified as the bully